



## Pastoral Resident

### Overview:

1. As a resident, gain strategic leadership experience and increase competency for pastoral ministry.
2. As an Associate Pastoral level employee, engage in full-time work in the area of community formation and/or vocation, economic wisdom, & community development.

**Reports to:** Pastor of Spiritual Formation & Pastor of Community Formation

**Status:** FT - Temporary (2 years)

**Benefits:** health benefits (no dental/vision); \$1,000 reimbursement for professional expenses

### Role & Responsibilities

#### I. Pastoral Resident

##### A. Teach & Preach

1. Preach in rotation as a member of the preaching team
2. Take up additional teaching opportunities as requested or as necessary with role
3. Assist with planning worship services

##### B. Lead a Small Group

1. Year 1, participate in a small group
2. Year 2, lead a small group

##### C. Administrative Leadership

1. Lead meetings; balance day-to-day work with larger projects; create, refine, and implement systems

##### D. Debrief

1. Meet regularly with both of the Lead Pastors for the purpose of personal spiritual growth, development in ministry competencies, and to make sense of ministry situations
2. Meet with church members who embody our DNA and have deep life experience

##### E. Read & Other Learning Opportunities

##### F. Prepare for Next Steps



1. Discern elements of calling and vocational mission
2. Discuss personality / vocational assessments
3. Submit applications for pastoral positions or begin stages of church planting core team

## **II. Serve on the Pastoral Team**

### **A. Perform Pastoral duties**

1. Perform or shadow weddings, baptisms, communion services
2. Provide pastoral care or shadow in counseling situations, work-site visits, and other specialized care settings
3. Sit in on Elders meetings
4. Participate in Leadership Team Meetings and take responsibility for areas of oversight

### **B. Project Oversight in either Community Formation (small groups) OR Stewardship Formation (vocational discipleship and economic strategy)**

#### **1. Both Tracks**

- a) Progress projects to completion while collaborating with other leaders
- b) Manage, recruit, and equip ministry partners (volunteers)
- c) Prepare and execute communications
- d) Complete a major project after approval of action plan

#### **2. Community Formation Track**

- a) Organize small group open houses
- b) Equip small groups with curriculum and models
- c) Train new and current small group leaders
- d) Help oversee the assimilation process into small groups
- e) Visit small groups and provide evaluation on their integrity in the Four Practices

#### **3. Stewardship Formation Track**

- a) Develop curriculum that identifies and deploys vocational gifts
- b) Develop Tabernacle's vocational database
- c) Identify partnership opportunities that places Tabernacle in a position to address systemic change in Grand Rapids.
- d) Assist with planning church serve projects and develop enduring partnerships in the city



- e) Participate in Building Impact facility vision and process
- f) Oversee and maximize the impact of the Tabitha's Closet ministry
- g) Administrate the Common Good Conference
- h) Help with the development of social enterprise

### **C. Assist the Lead Pastoral Team with Projects as needed**

#### **Qualifications**

1. Candidate must be spiritually self-aware, teachable, trustworthy, humble; and must have a strong trajectory toward interpersonal, intercultural, organizational leadership, as well as in teaching/preaching.
2. Prior ministry experience is preferred, but not necessary. An M.Div. or M.A. from a seminary is required (can be in last semester)
3. Candidate must hold true to the statement of faith and core beliefs of Tabernacle's doctrinal statement, have a desire to love the people of Tabernacle, and to see it flourish.

#### **To apply:**

To be considered, please fill out [this form](#) and submit a cover letter and resume to [andrewk@tabernaclecommunity.org](mailto:andrewk@tabernaclecommunity.org) by April 1, 2020.

(If reading a hard copy, the form can be accessed by phone or desktop at <https://bit.ly/35tojNc>)